Medical Center Letterhead

AONL Foundation
155 North Wacker Drive, Suite 400
Chicago, IL 60606

September 16, 2026

To the AONL Foundation Scholarship Member-Led Group,

I am pleased to write this letter in strong support of John Smith, RN, Nurse Manager at Example Medical Center, for a professional development scholarship. I have had the opportunity to work with John throughout his five years as Nurse Manager, during which he has consistently demonstrated a strong commitment to professional growth, leadership development, and nursing excellence. John has confirmed that he has no scheduling conflicts that would interfere with his ability to fully participate in all components of the program. He understands the importance of consistent engagement and is committed to prioritizing this valuable professional development opportunity.

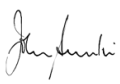
Throughout his tenure, John has actively sought opportunities to strengthen his leadership capabilities, better support his nursing team, and collaborate effectively with fellow leaders. He regularly seeks feedback on his performance and demonstrates a genuine openness to guidance, reflection, and continuous improvement. Participation in this AONL program would be highly beneficial to John's continued growth as a nurse leader. The program would provide structured leadership education, practical tools, and valuable opportunities to learn from and network with nursing leaders outside our organization. I am confident these experiences would further strengthen his leadership capabilities and positively influence his team.

While we strongly support John's professional development and recognize the value of this educational opportunity, our organization currently does not have dedicated financial resources available to support participation in external nursing leadership development programs. Competing organizational priorities and budgetary constraints limit our ability to provide financial assistance for program registration and other associated educational expenses. Although we are committed to supporting his growth through mentorship, coaching, and other internal resources, these opportunities cannot fully replace the specialized education, broader professional perspectives, and networking experiences offered through AONL.

An AONL Foundation scholarship would help bridge this financial gap and provide John with access to leadership development that might otherwise be financially challenging to pursue. This support would represent a meaningful investment not only in John's professional growth but also in the nursing team he leads and the broader organization. I wholeheartedly endorse John Smith for this scholarship. He is a dedicated and motivated nurse leader who would fully embrace this educational opportunity and contribute meaningfully to the program's discussions and collaborative learning experiences. I am confident that the AONL Foundation's investment in his leadership development would yield lasting benefits for John, his colleagues, and the patients and communities he serves.

Thank you for your consideration.

Sincerely,



Jack Smith, DNP, RN
Chief Nursing Officer - Example Medical Center, New York, NY
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New York, NY

EXAMPLE